

**UNITED STATES COURT OF APPEALS  
FOR THE SIXTH CIRCUIT**

Deborah S. Hunt  
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Ms. Rachael A. Rowe  
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Re: Case Nos. 10-2629/11-2057, *Mirna Serrano, et al v. Cintas Corporation*  
Originating Case Nos. : 2:04-cv-40132 ; 2:06-cv-12311

Dear Counsel,

The court today announced its decision in the above-styled cases.

Enclosed is a copy of the court's opinion together with the judgment which has been entered in conformity with Rule 36, Federal Rules of Appellate Procedure.

Yours very truly,

Deborah S. Hunt, Clerk

Cathryn Lovely  
Deputy Clerk

cc: Mr. David J. Weaver

## Enclosures

Mandate to issue.

UNITED STATES COURT OF APPEALS  
FOR THE SIXTH CIRCUIT

Nos. 10-2629/11-2057

MIRNA E. SERRANO et al.,  
Plaintiffs,

EQUAL EMPLOYMENT OPPORTUNITY  
COMMISSION,  
Plaintiff Intervenor - Appellant,

v.

CINTAS CORPORATION,  
Defendant - Appellee.

Before: MOORE, GIBBONS, and ALARCÓN, Circuit Judges.

**JUDGMENT**

On Appeal from the United States District Court  
for the Eastern District of Michigan at Detroit.

THIS CAUSE was heard on the record from the district court and was argued by counsel.

IN CONSIDERATION WHEREOF, it is ORDERED that both judgments of the district court at issue in the present appeals are VACATED, and the case is REMANDED for further proceedings consistent with the opinion of this court.

**ENTERED BY ORDER OF THE COURT**



Deborah S. Hunt, Clerk

**FILED**  
**Nov 09, 2012**  
DEBORAH S. HUNT, Clerk